

CONSOLIDATED CONTRACTORS GROUP HOLDING CY LIMITED

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20th September 2023 CEO/L-161/2023

H.E Antonio Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Secretary-General,

We are pleased to formally confirm Consolidated Contractors Group Holding CY Limited strong endorsement of the Ten Principles outlined by the United Nations Global Compact, which encompass critical areas such as human rights, labor standards, environmental stewardship, and anti-corruption measures. Through this communication, we express our unequivocal commitment to the integration of the UN Global Compact and its guiding principles into every facet of Consolidated Contractors Group Holding CY Limited corporate strategy, organizational culture, and daily operations. Furthermore, we are resolutely dedicated to actively engaging in collaborative projects aimed at advancing the overarching mission of the United Nations, with a particular focus on contributing to the realization of the Sustainable Development Goals. We pledge to communicate this commitment clearly and transparently to all our stakeholders and the broader public.

We acknowledge that a fundamental prerequisite for our engagement with the UN Global Compact is the annual submission of a Communication on Progress (CoP) detailing our company's progress in implementing the Ten Principles. In alignment with our commitment to upholding public accountability and transparency, we hereby pledge to commence reporting on our progress in the calendar year following our induction into the UN Global Compact, and subsequently on an annual basis, as stipulated by the UN Global Compact CoP policy. This report shall include:

- A statement signed by the Chief Executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This will be separate from this initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which
 we will disclose our company's continuous efforts to integrate the Ten Principles into our
 business strategy, culture and daily operations, and contribute to United Nation's goals,
 particularly the Sustainable Development Goals.

Sincerely yours,

Jamal Bahlawan

Chief Executive Officer